

November 2025



November Newsletter

Employee Spotlight

Chelsea Conley

Congratulations to our November Spotlight

Meet Chelsea! She's a proud mom to a sweet 3 year-old daughter and absolutely loves her job here at Central State. Her favorite color is rose gold, and she spends most of her free time with her daughter, family, and friends. Fall is her favorite time of year, she loves watching the leaves change and playing in them with her little one. When she gets a quiet moment, you can usually find her reading.



November Highlights

- ♦ Nov. 1- Fall Craft show
- ♦ Nov. 2- Deviled Egg Day
- ♦ Nov. 2- Daylight Savings
- ♦ Nov. 5- Donut Day
- ♦ Nov. 11- Veterans Day
- ♦ Nov. 14- Comic Con
- ♦ Nov. 14- Pay Day
- ♦ Nov. 18- Apple Cider Day
- ♦ Nov. 27- Thanksgiving Day
- ♦ Nov. 28- Pay Day
- ♦ Nov. 28- Black Friday



Vehicle Safety: Accident and Breakdown Policy

Central State Community Services, Inc.'s employees are required to obey all state and local traffic laws.

- ◆ Staff are to obey the speed limit
- ◆ During **severe weather**, employees will make sure that the vehicle has
 - ⇒ Sand
 - ⇒ Shovel
 - ⇒ windshield scrapper
 - ⇒ rope
 - ⇒ flashlights
 - ⇒ blankets.
- ◆ In heavy **snow fall**, use hazard lights making it easier to see.
 - ⇒ Anticipate stops
 - ⇒ slow down sooner
 - ⇒ Always stay in the right lane.
 - ⇒ Stop, turn back, or seek help if conditions threaten your ability.

ALWAYS STAY CALM.

- ◆ ALWAYS CARRY EMERGENCY KIT BAG.
- ◆ Emergency Equipment
- ◆ Drive with all possible caution
- ◆ Always use your turn signals.
- ◆ Staff are to complete a pre-trip inspection prior to each trip
- ◆ All vans used to transport people with physical limitations will have an approved
- ◆ handicapped parking sticker displayed in the proper location
- ◆ All people riding in a company vehicle will wear seat belts at all times.
- ◆ Staff are to make sure the proof of insurance/registration are in the van at all times.
- ◆ All current staff must have a current, valid, and unrestricted MI Driver's License.
- ◆ The van is to be cleaned, inside and outside, weekly.
- ◆ Scheduled maintenance is to be completed in a timely manner.
- ◆ Any problems with the van are to be reported to the home
- ◆ Always remember, the faster you drive, the less time you have to react.
- ◆

IN THE EVENT OF AN ACCIDENT

- ◆ Stay calm
- ◆ Check all passengers for injury.
- ◆ Give first aid as necessary.
- ◆ Dispatch someone to a phone.
- ◆ Call the police dept. and tell them the location of the accident and how many people are injured.
- ◆ Call home supervisor and follow his/her instructions carefully.
- ◆ Do not leave the scene of the accident until instructed to do so by the police.

IN THE EVENT OF A BREAKDOWN

- ◆ Dispatch someone to a phone.
- ◆ Call the designated service station for your home.
- ◆ Call your home supervisor

THERE IS
Always
SOMETHING
BE TO
Thankful
for

Happy
Birthday



A Season of Gratitude

As we move into this season of thankfulness, it's a wonderful time to pause and reflect on all that we have to be grateful for, not just the big mile stones, but also the small, everyday moments that make a difference. **Gratitude** reminds us to focus on what truly matters: the people around us, *the work we do together*, and the shared goals that bring meaning to our days.

This Thanksgiving let's take a moment to appreciate one another, for the kindness, teamwork, and dedication that make our workplace feel like a **home**. Every contribution, every smile, every helping hand adds something special to what we build together.

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- | | |
|----|---------------------------|
| 1 | Uzibor, Festus |
| 2 | Criss, Roger |
| 2 | Thompson, James |
| 2 | Prince, Robin R |
| 3 | Turner, Shalon Maree |
| 4 | Frank, Valorie Ann |
| 8 | Wallace, Marlene D |
| 10 | Henderson, Angelese Chian |
| 14 | Orta, Elizabeth F |
| 15 | Connelly, Nora L |
| 15 | Mahoney, Jillian Elizabet |
| 15 | Lambert, Jessica Marie |
| 19 | Smith, Diamond Branae |
| 20 | Huffman, Mark Lawson |
| 22 | Pearson, Trevon |
| 22 | Ericson, Destiny Maire |
| 22 | Rouillard, Sandra Jean |
| 24 | Misany, Emily Rae |
| 25 | Webb, Paige Alison |
| 26 | Hudson, Ra'Quan Antonio |
| 29 | Shepherd, Laura Lorraine |
| 29 | McIntosh, Corleone Carant |
| 30 | Grove, Jonathan Timothy |
| 30 | Higgins, Briana Ariel |



INGREDIENTS

- 2 tablespoon olive oil
- 1 onion grated
- 2 carrots grated (use 3 if they're small)
- 1 zucchini grated 6 to 8 cup [chicken stock](#)
- 8 oz wide egg noodles
- 1 teaspoon dried marjoram
- 1 teaspoon dry parsley flakes
- salt
- black pepper
- 2 cup chicken (cooked and cubed)

Instructions

In large soup pot, heat the oil until shimmering. Sauté the onion, carrots, and zucchini for 2 to 3 minutes, stirring. Season to taste with salt and pepper.

2 tablespoon olive oil, 1 onion, 2 carrots, 1 zucchini, salt, black pepper

Stir 6 cups of the broth or stock. Bring to a boil and stir in the egg noodles. Simmer 10 minutes or until al dente.

6 to 8 cup chicken stock, 8 oz wide egg noodles

Add in the marjoram, parsley, and the salt and pepper to taste. Stir in the chicken meat. Add more stock for the consistency you prefer. Adjust the seasonings with salt and pepper. Simmer until hot. Serve immediately.

1 teaspoon dried marjoram, 1 teaspoon dry parsley flakes, 2 cup chicken (cooked and cubed)





FALL FEUD

1. Name a color associated with fall.

Choice _____ Points _____

1. _____
2. _____
3. _____

2. Name a color you'd be surprised to see a tree's leaves turn in fall.

Choice _____ Points _____

1. _____
2. _____
3. _____

3. Name a food item typically associated with fall

Choice _____ Points _____

1. _____
2. _____
3. _____

4. Name something children hate about autumn.

Choice _____ Points _____

1. _____
2. _____
3. _____

5. Name something children love about autumn.

Choice _____ Points _____

1. _____
2. _____
3. _____

6. Name something you usually only do in autumn

Choice _____ Points _____

1. _____
2. _____
3. _____

7. Name the state with the prettiest Autumn Leaves.

Choice _____ Points _____

1. _____
2. _____
3. _____

8. Name something that usually happens in September.

Choice _____ Points _____

1. _____
2. _____
3. _____

9. Name a reason you might look forward to November

Choice _____ Points _____

1. _____
2. _____
3. _____

10. Name something you are likely to find at a fall harvest fair

Choice _____ Points _____

1. _____
2. _____
3. _____

11. Name something that the first American settlers used to harvest in the fall.

Choice _____ Points _____

1. _____
2. _____
3. _____

12. Name something people make with apples in fall.

Choice _____ Points _____

1. _____
2. _____
3. _____